

PRIME



Doing what's right

Prime's B Corp
Impact Report 2026



Built on principles.

A message from our Chief Executive.

Our vision is to contribute to a global economy where businesses serve as forces for good, and as leaders, we believe in embodying the change we want to see. Businesses should aspire to benefit everyone and understand their interconnectedness and responsibility to each other and future generations.

Since Prime's formation almost 30 years ago, we have consistently sought positive change. Doing the 'right thing' wasn't just a mantra; it was our compass. It has guided how we make decisions, build partnerships with clients and suppliers, support our people, work alongside our community and respect our environment.

Over that time, we have achieved a range of recognised standards across these areas, such as ISO accreditation, Investors in People Platinum and BREEAM. While each is an achievement in its own right, none fully encompassed how we view our business or the balance we strive to achieve between purpose and performance.

In 2020, our research led us to the B Corp community. This gave us the opportunity to learn from like minded organisations around the world who have demonstrated that commercial success and social responsibility are not mutually exclusive. Gaining certification in 2022 provided external validation that our long held values and ways of working stood up to robust, independent assessment.

Our recent B Corp recertification, with an increased score of 138.1, has allowed a moment to take stock. Our new score reflects the progress we've made over the last three years and reinforces our belief that our approach – balancing the needs of people, communities and the environment with sustainable financial return – continues to be both relevant and impactful. Recertification has not changed how we work, but it has strengthened our commitment to continuous improvement, providing a framework that challenges us to go further and hold ourselves to higher standards year on year.

This report has been created for our clients, suppliers, investors, my colleagues and the communities we work within to demonstrate how Prime has delivered positive change and continues to drive better outcomes for people and the planet.



Leighton Chumbley
Chief Executive





Contents

- 01 About Prime p.08
- 02 Governance p.16
- 03 Workers p.24
- 04 Community p.36
- 05 Environment p.52
- 06 Customers p.62
- 07 Report summary p.70



About Prime.

01

What we do... and why.

Prime is a specialist health and care property investment manager, managed services provider and developer seeking to deliver a health estate landscape where outstanding care is never restricted by the space it's delivered in. Our passionate and knowledgeable team provides a one-stop shop for clients to unlock complex estate management challenges with leading industry-specific investment management, property development, legal, financial and property planning solutions. We pride ourselves on the relationships we build and the positive impact we have as we see projects through development and into delivery.

We feel a responsibility to deliver solutions that look beyond what is needed now and instead seek to build a future of environmental wellbeing. We strive to find innovative solutions that ensure each Prime project creates a positive impact on the planet and enables people to have a healthier life.

We cannot achieve this alone; we work in partnership with our suppliers, clients, end users and the communities surrounding our developments to gain a deeper understanding of what meaningful change looks like and the challenges we may encounter in achieving it.

Prime numbers.

2025 in numbers

Year established: 1996
Location: Worcester
Project delivery: UK-wide

About this report

Prime plc created this report in March 2026. It includes proprietary data and frameworks that explore our workplace culture, community engagement and environmental impacts.

While we strive for continuous improvement in our social and environmental impact, this report reflects our performance based on currently available data and methodologies. As B Corp measurement and reporting practices evolve, future reports may present a more comprehensive picture of our impact.

This report was authored by Leighton Chumbley (Chief Executive) and Heather Alexander (Communications and Community Engagement Manager).

52 employees

£94.5M total project value

Our B Corp certification journey.

Our B Corp journey began when our Chief Executive, Leighton Chumbley, set out to find a robust certification framework that could measure, test and strengthen our long standing commitment to sustainable development.

In preparing our new five-year plan for 2021 onwards, we defined five core pillars of the Prime business — **Project, Environment, People, Community and Finance** — and discovered a perfect alignment with the five core assessment areas of B Corp certification. This fortuitous overlap solidified our decision to pursue B Corp status.

B Corp certification isn't achieved overnight. Our initial application took around 16 months and involved

extensive self verification, evidence collection and in depth interviews. As a complex, established business, we wanted to ensure that all areas of the company met the required standards, not just the most visible. Undergoing recertification in 2025 enabled us to reflect on how far we have come, while reinforcing a structured approach to accountability, learning, documentation and continuous improvement.



Recertification has given us a valuable moment to take stock of the improvements we've made since first certifying in 2022. The increased score reflects sustained investment in our people, our business and our wider impact and demonstrates that our values continue to translate into measurable progress.

B Corp Impact Score.



- 138.1 Overall B Impact Score
- 80 Qualification for B Corp Certification
- 50.9 Median Score for Ordinary Businesses

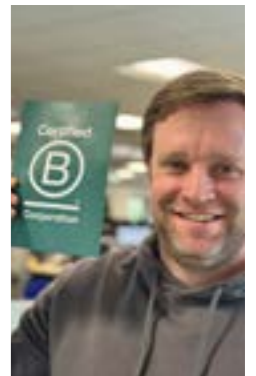
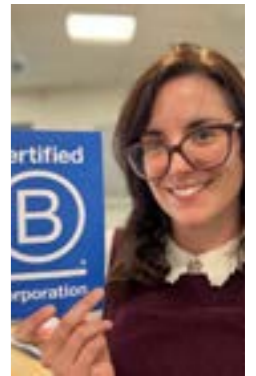
Governance 19.8
 Governance evaluates a company's overall mission, engagement around its social and environmental impact, ethics and transparency.

Workers 39.4
 Workers evaluates a company's contributions to its employees' financial security, health and safety, wellness, career development, engagement and satisfaction.

Community 22.7
 Community evaluates a company's engagement with, and impact on, the communities in which it operates, hires from and sources from.

Environment 51.4
 Environment evaluates a company's overall environmental management practices as well as its impact on the air, climate, water, land and biodiversity.

Customers 4.5
 Customers evaluates a company's stewardship of its customers through the quality of its products and services, ethical marketing, data privacy and security and feedback channels.





Governance.

B Corp governance score: 19.8

02

Built on solid foundations.



Prime prioritises open, transparent and consistent decision-making, respecting the critical nature of the infrastructure we deliver. The solutions we provide serve public bodies, charities, global institutions and private health providers, and are occupied by people who work tirelessly to deliver vital health services.

Collective responsibility, collective success.

Our Prime Ways of Working framework is centred on giving authority and accountability to every individual within our business to make decisions within a framework that ensures comprehensive board oversight. The Prime Board is an open environment that is available to leads across the business when they need to discuss the corporate and project matters for which they are responsible. This allows them to benefit from the support, knowledge and experience of the Executive Team.

Everyone at Prime is included in the annual business planning process. All staff are encouraged to generate ideas, identify key work streams and develop outcomes. As a result, colleagues input into the drafting of our aims and tasks for the year, including leadership roles and timescales. There is complete visibility over progress made against our business plan and actual outcomes achieved via our intranet system and within our monthly face-to-face business updates.

Our working culture is built on trust and flexibility. We encourage people to try different roles, broaden their experience and take ownership of their work. Supported by clear expectations our people have the confidence to make decisions and see them through. Roles are designed to allow movement across the business, enabling people to contribute where their skills are most effective and to grow over time. While individuals are empowered to lead their own work, collaboration is central, with easy access to the knowledge, experience and support of others when needed.



Quality guaranteed.



Prime’s business processes are independently audited by BSI and Investors in People.

We have also achieved the following certifications and accreditations:



Pioneering social value

Prime was one of the first businesses in the health and care development sector to measure and report externally on the social value outcomes for the corporate business and the developments we deliver.

Prime’s financial auditors are [Cooper Parry](#).



Workers.

B Corp workers score: 39.4

03



Empowering our people.

INVESTORS IN PEOPLE®
We invest in people Platinum

Prime is proud to be a platinum-standard Investor in People. Our diverse and talented employees make Prime an exceptional business to work for, and with. We've purposefully created a workplace that celebrates and encourages individuality and unique approaches to delivering work.

Our head office is a hive of activity, providing a range of different workspaces, including sit/stand desks, video conferencing areas, comfy break-out spaces and quiet areas for focus. We promote work-life balance with flexible work arrangements to support our team members' personal needs. As well as delivering hybrid working seamlessly through state-of-the-art technology in our meeting rooms, we've built a supportive culture that encourages staff to understand the needs of others. When our team is away from their desks, you might find

them volunteering in the community, building relationships at our regular social events, or gathering together for training activities, which enhance their current experiences and elevate their future career prospects. Knowledge sharing is central to our culture, and we have developed a range of formal and informal means of achieving this—from continuous improvement workshops and company-wide knowledge shares to business briefings and formal CPD.

“Our ethos has always been to create an environment where people can think creatively and work as part of a highly-professional and knowledgeable team to seize opportunities and make exciting things happen for our clients, communities and businesses.”

Leighton Chumbley, **Chief Executive, Prime**

The hard work of our team is rewarded with a company-wide bonus of up to 10% of their salary, subject to company performance and linking directly to achieving actions within our business plan. We safeguard our people and their families with income protection insurance and life assurance up to four times their salary. To ensure our working parents make the most of family life, we offer enhanced maternity and parental leave, and time off for all staff between Christmas and New Year in addition to 25 days of leave and bank holidays. There is also an additional leave purchase scheme.

Our dedicated wellbeing support comes in the form of private medical insurance, resilience training and mental health first aiders – all helping to protect our staff's health and wellbeing.

We're an organisation that rewards the dedication and effort of our team with opportunities to develop and build a rewarding career within the business. We support our people in creating personal development plans and identifying their training and development needs. Providing access to a wide range of opportunities also helps our team develop their skills and experience in a way that suits their needs:

- Access to peer support and coaching
- Guidance from a mentor
- Convenient training accessed through online learning portals
- Support to gain professional qualifications
- Membership of relevant professional bodies



What our people say.

“What makes working at Prime so special? It’s the people. They’re a great bunch who are very capable, intelligent and good-humoured. Culture is something that can be underestimated when you go to a new place of work.”

Ewan Forsyth, **Development Director**

“Being part of a B Corporation Certified company inspires me, as it shows the impact of leading with our values and reflects who we are.”

Nicole Clarke-Hands, **Business and Project Coordinator**

96%
of staff say they are happy working at Prime.

100%
of our people are committed to Prime’s environmental objectives

98%
understand Prime’s long term goals and strategy

96%
would recommend working at Prime to others.

96%
are proud to work at Prime.

Beyond work: building a culture of wellbeing.

Prime's People and Wellbeing team dedicate themselves to providing outstanding workplace experiences that enhance health and wellbeing. The team actively promotes initiatives on physical and mental health to raise awareness and encourage employee engagement.

For 2025 we shifted the focus to hormone health, providing inclusive resources for employees to access including an interactive knowledge share on nutrition and good health followed up with recipe suggestions shared by employees.

We also highlighted the risks of high blood pressure, encouraging employees to take time out to check their own blood pressure using the machine provided in our Wellbeing Corner and raise any concerns with their GP.

We continue to provide an annual membership to a local private garden estate to enable wellbeing walks in nature.

Prime's Sports and Social Committee arranges regular free activities, which this year have included a Go Ape climbing session, minigolf, Traitors Murder Mystery and Padel tournament. Our annual summer social gathering is an opportunity to bring together staff families for a day of play.

Additionally, our Charity Events group puts the fun into fundraising with a range of events throughout the year. In 2025, staff competed in a darts tournament, cycled in a stationary bike relay, held a bake sale and took part in a quiz raising thousands for causes nominated by the team.



Investing in resilience and adaptability.

Following the launch of our Truly Human Leadership programme alongside Laughology in 2022, we continued with the roll out of “Leading Others” and embedding the learnings from “Leading Self”, incorporating Insight Discovery profiles into our performance framework, Thrive @ Prime.

An overwhelming number of staff volunteered to participate in Leading Others with a second cohort hosted. Individuals were encouraged to look beyond their traditional understanding of “leading” and to focus on how they influence stakeholders and interested parties to bring them on the journey.

“Leading Others” builds on the initial learnings from “Leading Self” breaking down barriers employees face in the performance of their roles and equipping them with the necessary skills and methods for overcoming challenges within a project team.



“I loved the pace of the training and enjoyed the team building activities. I was continuously engaged and as a result it felt like the learning took little effort. I liked hearing my colleagues feedback and their experience in a safe space where we could discuss ideas openly.”

Jacey Crowle,
Senior Management Accountant



Community.

B Corp community score: 22.7

04

Investing in tomorrow.

We believe that when it comes to developing space for change, the communities we affect often have the greatest ability to see a project's potential. The facilities we develop have a legacy that lasts far beyond the time of boots on the ground on a building site, so we invest heavily in making sure the solutions we deliver are right for the long term.




Our in-house Community Engagement team gets to know staff, users and the local community through proactive engagement during the design stage. The relationships they build are maintained throughout the planning process and then into construction and operation, constantly seeking opportunities to enhance social value outcomes.

Closer to home, we invest in the community surrounding our head office by actively engaging with local education providers to develop workplace skills and knowledge in young people. Our Charity Events Group tirelessly fundraises for local causes chosen by our staff and our people provide brain power or muscle where it's needed by volunteering with local community groups.

Prime's approach to community engagement.


1



Research

Meet clients, councillors and community groups to understand the needs of local people.


2



Evaluate

Survey staff and service users about their current experiences and desires.

3



Plan

Create communications which ensure equality in the promotion and accessibility of the engagement activity.


4



Display

Create an online engagement space to allow those who do not wish to meet in person access to view plans and give feedback.


5



Meet

Host a series of engagement events through which the community can see their feedback shaping plans.


6



Update

Redevelop the online engagement space to become a community update page.

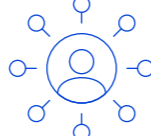
7



Inform

Support contractors to create newsletters and encourage positive conversations with the site neighbours.

8



Listen

Provide a point of contact for the community during the construction process.

9



Re-evaluate

Repeat the surveying process to measure the impact and outcomes of the development.

10



Invest

Deepen the connection with community by donating grants to local causes via the Prime Foundation.



Diversity and Inclusion.

At Prime, we want to help reduce inequality in healthcare by creating outstanding, accessible facilities. The more diverse we are, the more varied our perspectives and ideas are, and the easier we will be able to take on the complex challenges that come our way, the better our work will be.

Inclusivity and feeling a part of the team is how we work. Creating an environment where everyone plays a part and differences are welcomed delivers real value for Prime and our clients. A safe environment where people are knowledgeable, motivated, empowered and feel free to work together to produce the best result. Our future success depends on everyone being free to be whoever they are at work and being confident that their uniqueness will be valued and appreciated.



Prioritising local suppliers and distributors.

Prime's approach to procurement and purchasing aims to achieve the best balance between meeting our legislative and ethical requirements and duties, providing excellent value to our clients and meeting our own social and environmental objectives.

In making purchasing decisions, we ensure, where practicable:

- Suppliers comply with International Labour Organization (ILO) principles in respect to human rights and conditions of employment.
- Suppliers shall ensure that slavery, human trafficking, bribery and corruption is not taking place in their supply chains and in any part of their business.
- The Health and Safety of our people, clients and communities is prioritised.
- We will adhere to the terms of our Bribery Policy.
- We prioritise the use of sustainable materials and waste minimisation.
- We maximise the use of local sourcing of goods and services.
- We will pay suppliers on time in accordance with invoicing terms.
- Our process of adding a new supplier to our purchase order system is adhered to.

We recognise that some suppliers of goods and services directly to our people and offices are small, locally based enterprises. This means that they may not have the back-office infrastructure to provide copies of policies, processes and systems that can verify they meet all of the criteria listed above. At Prime, we embrace these smaller businesses and are keen to support them as they are critical to the health of our local community. The guidelines are, therefore, meant to act as a checklist for our internal purchasing teams.

The Prime Foundation.

PRIME foundation

In addition to developing health and care infrastructure within communities across the UK, we're committed to enhancing the lives of the people who live and work there too. That's why we founded The Prime Foundation. It's our registered charity, and each year, we donate tens of thousands to good causes near the facilities we develop and in our home county of Worcestershire.

Founded in 2007, the Prime Foundation aims to advance education outside the classroom, promote good physical and mental health and enhance social wellbeing through recreation. Building a future that can improve the wellbeing of communities and reduce future burdens upon our health and care services is about championing a proactive approach to healthcare.

The Foundation's work is a source of enormous pride to our staff and one of the ways we demonstrate our long-term commitment to enhancing the communities we impact through our developments.

With each new project, we donate a proportion of our profits to the Prime Foundation. In 2025, the Prime Foundation supported a variety of meaningful causes, including a sharpening station for a community shed, surfboards and wet suits for a men's mental health surfing club, children's sports equipment for a community centre, sensory equipment and games for a dementia respite group and children's garden equipment for a toddler group.



Freedom Day Centre

The Freedom Day Centre in South Littleton supports adults with learning disabilities, helping service users gain new skills, grow in independence and connect with the community. The Prime Foundation provided funding for the centre to buy equipment and a shed to support a user-led woodworking social enterprise, Giftwood. Through this venture the group receive training, and then build items to sell locally and at craft shows.

“Without the grant from the Prime Foundation this wouldn’t have happened so we can’t thank you enough. We really hope you’ll visit soon and see for yourselves. I’m sure you’ll get talked into buying something, they are very good salespeople!”

Tracey Hemming, **Founder and Director of Freedom Day Centre**



1st Redditch Scouts Group

1st Redditch Scouts Group are a local scouting group based in Redditch, Worcestershire, dedicated to providing adventurous and educational opportunities for young people. They offer a variety of activities, from outdoor challenges to community service, fostering personal growth and teamwork in a supportive environment. The Prime Foundation was able to fund a training defibrillator and choking vest for use in emergency aid training. Not only has this helped the group who applied, but the equipment is being shared with five other district Scout groups.

“We have really benefitted from the equipment this grant allowed us to purchase. We have been able to show our Scouts that there’s nothing to be afraid of when using a defibrillator so that they know, should the need arise, they could help someone.”

Sallie-Ann, **Group Scout Leader at 1st Redditch Scout Group**

Maggs

Maggs is a Worcestershire-based charity supporting homeless and vulnerable individuals through day centres, housing assistance, clothing provision, outreach, harm reduction and transition services, relying on volunteers and donations to deliver essential care and support. The Prime Foundation was able to fund the purchase of essential items as part of Maggs' accommodation project, through which they support service users who have moved into their own properties through the charity's support.

“For those who have been previously entrenched in rough sleeping, becoming a resident in our property, and then moving into their own property can often be overwhelming. With the new adjustments they face, having access to a fund from the Prime Foundation makes this much less stressful and more enjoyable to make their place a home.”

Melissa Blewitt, **Fundraising, Communications & Relationships Manager at Maggs**



The Prime Foundation has funded:

76 projects across

11 towns and cities

A portable sound system to aid deaf/hard of hearing individuals at a community hall

Household items for homeless people moving into accommodation

PAT equipment and training for a repair café

Floodlights for a community football group

A shed for a veteran's allotment

A children's library at a contact centre

A defibrillator and choking vest to teach multiple Scout groups

Equipment for a barracks community group

Five kayaks for a junior league

iPads for a community initiative supporting job seekers and victims of domestic abuse



Environment.

B Corp environment score: 51.4

05

Protecting our planet.

While property development might not be the industry most associated with environmental stewardship, Prime takes a different approach with a strong cultural affinity for the environment and nature. Since our inception, we have challenged ourselves to deliver adaptable, sustainable spaces that work towards a future of outstanding care.

Sustainability drives each Prime development to create a positive imprint on the planet and enable people to access a healthier life. We believe we have a responsibility to develop this influence even further through our supply chain, partnerships and across the communities we serve.



Reducing our impact.

For years, we've made decisions focused on carbon reduction, and as environmental frameworks have evolved, these efforts are now backed by robust scientific evidence.

Since 2021, we've taken a significant step forward, educating ourselves on the scientific consensus around carbon emission measurement. As a result, we've dramatically reduced our scope 1 and 2 emissions, even calculating our historical impact for a more comprehensive picture. Our team has completed a carbon reduction plan that is helping us to continue identifying and acting upon opportunities to improve energy efficiency and reduce wastage.

We continue to create flexible and adaptable spaces through conscious design and sustainable construction. We have been applying the leading sustainability assessment method, BREEAM, to our developments for over two decades, reaching 'excellent' standards in brownfield site management.

By incorporating environmental thinking and decision-making at all levels within the business, we ensure that it is a cultural norm. To help achieve this, we provide information and advice through our knowledge share programme. Travel to sites and meetings with clients is selective, with a considered focus on choice of transport when on-site meetings are necessary to minimise emissions.

Investing in nature.

Rather than sink funds into remote offsetting, Prime have been working with WWF-UK to learn about UK based projects which will make a tangible impact on carbon reduction. WWF-UK's Wholescape concept is a way of thinking about our environment and society that recognises the interconnections between protecting and restoring nature, tackling climate change and meeting societal need.



© Luis Barreto / WWF-UK

RSPB's Coastal Change Project at Titchwell Marsh sits within the Norfolk Wholescape, the saltmarsh is providing essential habitat which is at risk of being lost to erosion. Saltmarshes are very efficient carbon stores, capturing greenhouse gases in higher densities than forests. If Titchwell Marsh is lost, up to 52,000 tonnes of carbon would be released into the atmosphere.

Saltmarshes provide additional benefits, including flood protection, biodiversity support, improved water quality, and boosting health and wellbeing employment opportunities. The UK has lost over 85% of its saltmarshes in the last 100 years, making their preservation a top priority.



Prime have donated £120,000 as part of the Yeovil Diagnostic Centre project to support WWF-UK to protect, enhance and monitor Titchwell Marsh. We are also working with the organisation to support them in establishing projects of this kind as recognised carbon offsetting measures for UK businesses.

Embodied carbon emissions.

As a property development business, we are part of an industry that generates almost 40% of the UK's annual CO₂ emissions. Embodied carbon alone accounts for 11% of global annual emissions and is connected to public health and equity issues. Embodied carbon must become a focus of emission reductions within the industry.

Careful specification of materials can reduce embodied carbon, including using low-carbon, carbon-neutral or even carbon-storing materials. Most carbon-storing materials are plants (wood, hemp, straw, bamboo, algae) that have sequestered carbon during their growth before being transformed into a building material. Additionally, using recycled materials or reclaimed materials can reduce the emissions associated with manufacturing new materials. Embodied carbon reductions can also be achieved through material efficiency and optimised design.

Designing buildings with a focus on durability and 'de-constructability' reduces the need for frequent

replacements, improves adaptability, extends the building's useful life and facilitates better end-of-useful-life management. Additionally, using passive design strategies, such as better insulation and orienting buildings to take advantage of natural light and ventilation, can reduce the need for energy-intensive mechanical systems that come with high embodied carbon footprints.

We are proud to report that our first Net Zero upfront embodied carbon project commenced in reached practical completion in 2025, signalling a positive evolution in our sustainability journey and future possibilities for our clients.



Embodied carbon represents the millions of tonnes of carbon emissions released during the lifecycle of building materials, including extraction, manufacturing, transport, construction and disposal.

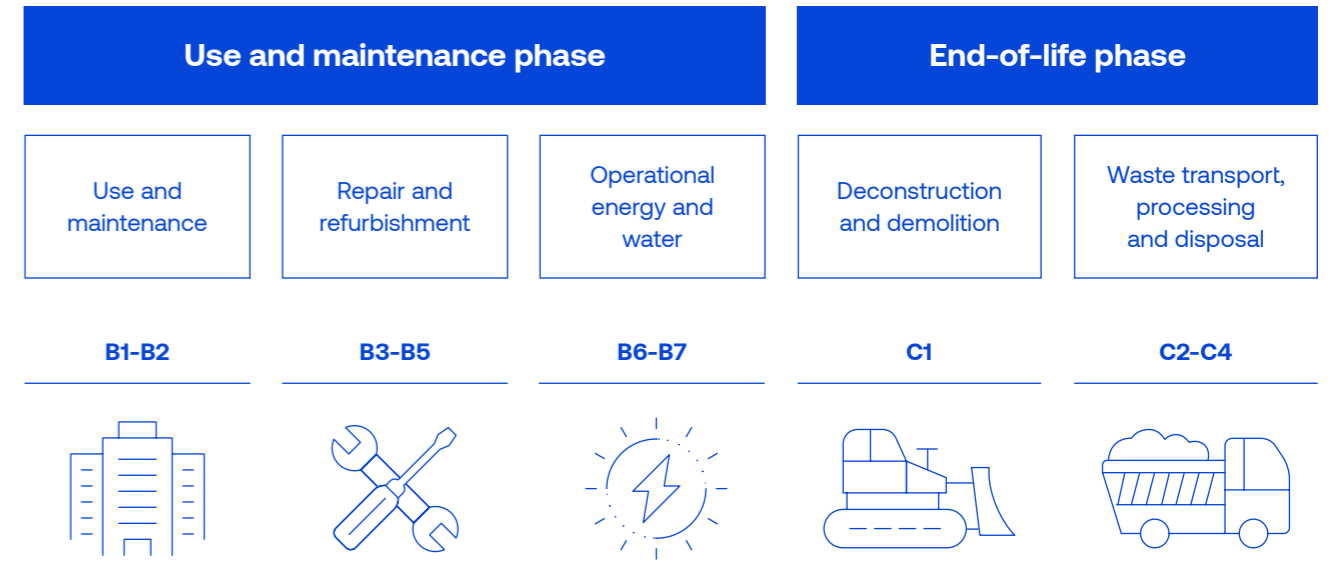
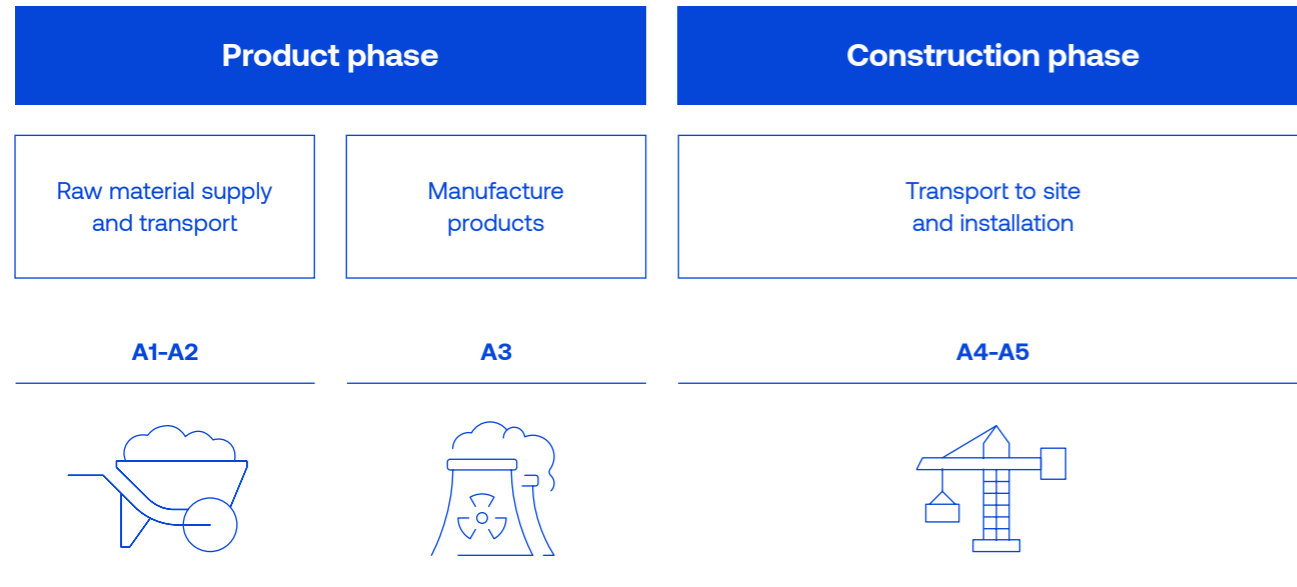
Life cycle assessment phases

65%-85%
of total embodied carbon emissions

6%-10%
of total embodied carbon emissions

8%-15%
of total embodied carbon emissions

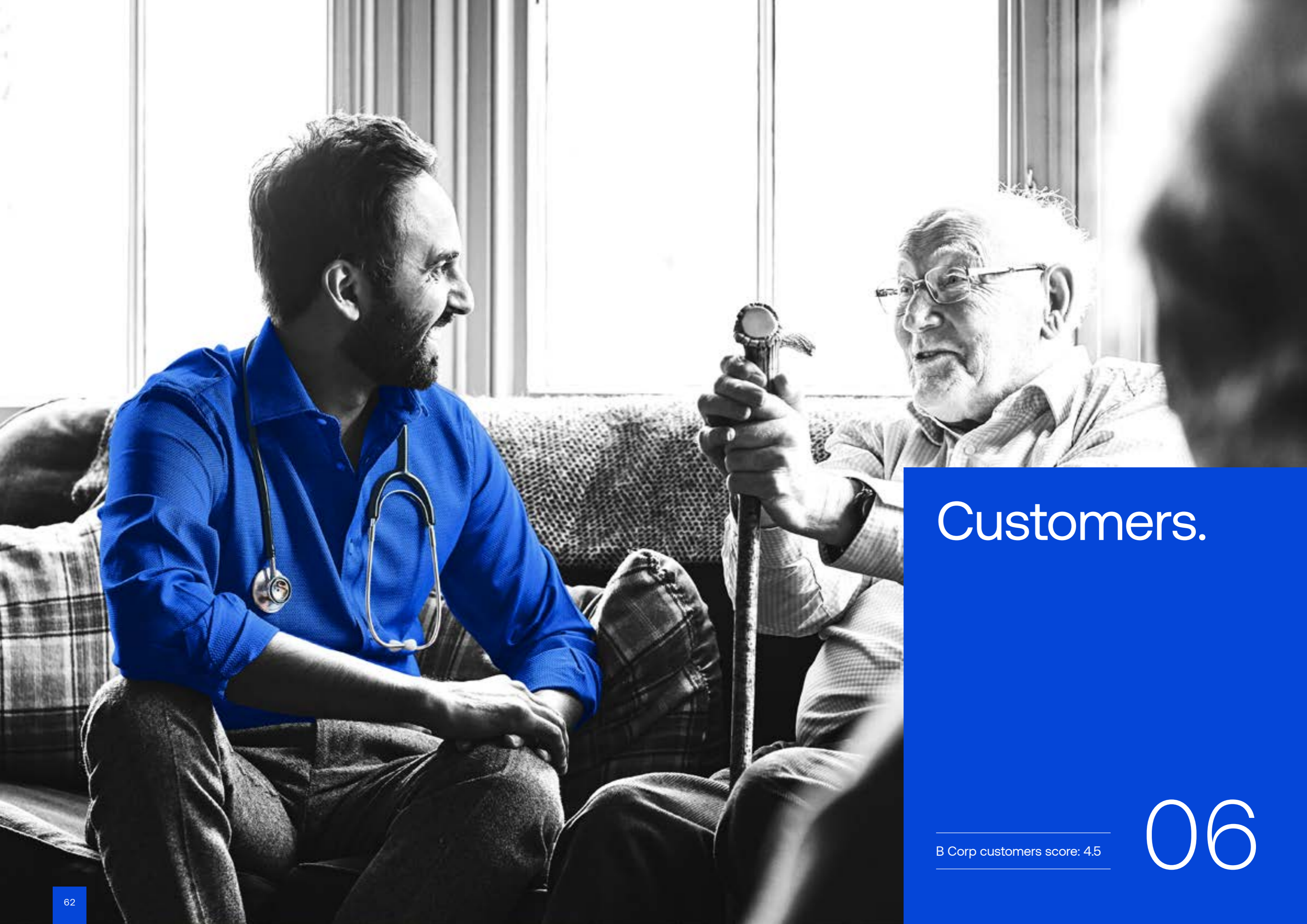
3%-15%
of total embodied carbon emissions



Cradle-to-gate

Upfront carbon

Whole life cycle



Customers.

B Corp customers score: 4.5

06

Nick Johnson, Former Dorset County Hospital Deputy Chief Executive.

My experience working with Prime on the Dorset County Hospital projects has been exceptional. They truly prioritise their clients, and it shows. For example, they consistently engage with local communities to minimise the environmental impact of their work. Plus, they help the regional economy by supporting local businesses within their supply chain.



Prime's in-depth knowledge of healthcare facilities is evident. The purpose-built properties they create perfectly match Dorset County Hospital's specific requirements, leading to major improvements in patient care and hospital operations. Their work stands as a testament to their expertise, dependability and dedication to healthcare development.

One of Prime's key strengths is its collaborative spirit. They partner closely with healthcare providers like Dorset County Hospital to create facilities that are fully aligned with modern medical practices and patient needs.

Our ongoing partnership with Prime empowers us to advance our strategic goals. We can improve the patient experience, maximise efficiency and seize new opportunities. They bring a full suite of skills that combine private sector efficiency with a crucial understanding of public sector needs.

Prime has helped us retain the value of our facilities and strategically develop our site to support broader health initiatives within Dorset. We can now provide outstanding services, promote better collaboration between healthcare partners, empower our staff and become more sustainable.

The new multi-storey car park project is a great example. It resulted in a 14% increase in biodiversity while simultaneously creating space for critical hospital expansion. This is a key step in creating modern facilities that enhance the experience of patients, visitors and staff.

Prime was also instrumental in solving our lack of housing for crucial staff members. We knew they had a proven track record, and their innovative funding model made this project possible without tapping into the hospital's budget. This fast-paced solution will reduce costs caused by staff turnover, allowing us to better invest in patient care, training and our overall services.



Unlocking potential together.

Since certifying as a B Corp, we have embarked on some incredible projects that bring our clients' visions to life while delivering vital health and care services to communities across the UK. Notable achievements include the creation of a state-of-the-art community diagnostic centre in Yeovil, which has the potential to significantly reduce patient waiting times. Additionally, we have developed a Sterile Services Department (SSD) and aseptic pharmacy at the Adanac Health and Innovation Campus in Southampton. This facility will enable the sterilisation of medical equipment and the preparation of injectable medicine and other life-saving drugs in a purpose-built facility, freeing up valuable space at University Hospital Southampton for clinical expansion.

Part of Prime's success over the past three decades has been our ability to unite all of our project stakeholders around a shared vision to create a positive difference. With tailored solutions we help our clients to enrich the patient and staff experience, support improved health outcomes and deliver excellent value for money.

In today's landscape, our clients are also prioritising their own environmental and social goals, from the

environmental impact of construction and the wellbeing of the communities they serve to the ethical practices used throughout the construction process.

Prime understands these evolving concerns, so in addition to helping our clients achieve their health and care infrastructure goals, we also help elevate their projects by incorporating sustainable solutions, fostering positive social impact and ensuring responsible management practices.

Yeovil Community Diagnostics

This modern, state-of-the-art facility, located adjacent to Yeovil District Hospital, will provide more than 70,000 diagnostic tests and outpatient appointments a year, significantly easing pressure on the existing hospital facilities.

As the strategic estates partner to Somerset NHS Foundation Trust, Prime's excellent working relationship and embedded understanding of the Trust's needs and challenges enabled the completion of design and development for this facility in just seven months.

- The three-storey, 2,687m² centre is the second standalone diagnostic facility in the county.
- It offers a range of diagnostic services, including MRI, CT, ultrasound and X-ray, as well as comprehensive outpatients services.
- The project aimed for a Biodiversity Net Gain of 15%, but impressively achieved a final gain of +267%.
- The building achieved BREEAM Excellent design stage certification, placing it within the top 10% of new-build non-domestic buildings in the country.





Sterile Services Department and Aseptic Pharmacy

Prime's work on the Adanac Health and Innovation Campus in Southampton continues at pace, with the construction of a Sterile Services Department (SSD) and an aseptic pharmacy following the development of a staff Park and Ride and Costa Coffee.

- The development includes around 1,500 sqm of solar PV panels on the roof, while state-of-the-art air source heat pumps will heat and cool the building.
- Built next to the new Park and Ride, staff can travel to and from the hospital without the use of cars, in turn reducing the impact on air quality in the city centre.

Washwood Heath

As part of Prime's BaS LIFT partnership, we have been working on a number of projects over the last few years to eliminate void space at Washwood Heath and Wellbeing Centre, ensuring the centre is working to its maximum capacity and is financially robust. This work has been completed with the delivery of new space for mental health assessment and treatment commissioned by Birmingham Women's and Children's NHS Foundation Trust, with services to be delivered by Forward Thinking Birmingham (FTB).

- Complete reconfiguration of the first floor of the building, including clinical rooms previously used by healthcare providers.
- FTB clinicians were key to developing the specification for their rooms and supported the design of the patient pathway. They undertook risk assessments and specified materials, fixtures and fittings.
- Sensitive user-focussed design to reflect the needs of vulnerable users, with patients aged 25 years and under.
- Management of an extensive group of stakeholders to ensure expert knowledge was captured and work could be delivered at speed.
- The contractor carried out the most disruptive aspects of construction outside of operational hours to minimise the impact on patients and staff using the centre as normal.





Report Summary.

07

Building a better future.

Working across the breadth of health and care, building exceptional healthcare infrastructure, we're pioneering change. We're enabling our clients to transform their spaces, be it for clinical space, accommodation, health campuses or site infrastructure. But our commitment to building better extends far beyond bricks and mortar, encompassing a deep and long-held dedication to environmental and social responsibility that's been enhanced by achieving B Corp status.



This ongoing pursuit of improvement sets us apart, and it's a journey with no finish line.

Developing space for change in health and care.

Talk to the Prime team to spot
and unlock new opportunities.

www.primeplc.com
enquiries@primeplc.com
01905 362120

Prime plc

5 The Triangle
Wildwood Drive
Worcester
WR5 2QX

PRIME

Certified



Corporation