

Biodiversity Net Gain Policy

Revision update

Approved by

13 November 2025



Policy Statement

Prime is committed to mitigating the impacts our development activity may have on the natural environment and to achieving biodiversity net gain (BNG) on all of our development projects - leaving sites in a measurably better ecological state than before development took place.

Prime will:

- Meet or, where appropriate, exceed all relevant legislative and other BNG requirements associated with our development activity.
- Adopt biodiversity good practice principles to deliver more biodiverse spaces through our development projects.
- Target a minimum 15% net gain in habitat value compared to the pre-development baseline for all development projects.
- Engage early with our clients, local authorities, local communities, consultants and design teams to avoid or minimise biodiversity loss, prior to addressing any residual impact of development on a site's biodiversity - before compensating through offsetting elsewhere.
- Avoid losing irreplaceable biodiversity which cannot be offset elsewhere.
- Create a net gain legacy through long-term commitments to the maintenance and monitoring of the biodiversity net gains achieved.